
Sebata Holdings Limited
Incorporated in the Republic of South Africa
(Registration number 1998/003821/06)
Share code: SEB ISIN: ZAE000260493
("Sebata" or "the Company")

CHANGES TO THE BOARD: APPOINTMENTS OF DIRECTORS

In compliance with paragraph 3.59 of the Listings Requirements of the JSE Limited, the board of directors of Sebata ("**the Board**") is pleased to notify shareholders of the appointments of Mr Dylan Lester Strydom (Dylan) and Mr Ruan Jacques Viljoen (Ruan) as executive directors of the Board with effect from 6 May 2024.

Dylan, a specialist in Information Technology, Systems Engineering and Systems Architecture, has been with the Sebata group of companies for 17.5 years and will take up the responsibility of Chief Investment Officer of the Software as a Service business units.

Dylan joined Sebata (previously MICRO*Omega* Holdings Limited) in 2007 as the Managing Director of the MICRO*Omega* public sector businesses. In 2016, he was appointed as CEO for Inzalo Enterprise Management Systems (previously Sebata Municipal Solutions, a then wholly-owned subsidiary of Sebata).

Ruan, a qualified attorney and advocate, who has been with the Sebata group of companies for approximately 10 years, will take up the responsibility of Chief Investment Officer of the Water Technology business units.

Ruan joined Sebata in early 2015 as Group Company Secretary and Legal Counsel. In 2016, he was appointed as CEO for Amanzi Meters and in 2017 he was appointed as CEO for the Sebata Revenue Management division. Following the acquisition of Inzalo Utility Management Services (previously IPES-Utility Management Services, a then wholly-owned subsidiary of Sebata) by Inzalo Utility Systems, Ruan held the position of Managing Director of Inzalo Utility Management Services until 2021. Ruan joined Inzalo Utility Systems on a permanent basis in 2021.

The Board welcomes Dylan and Ruan and looks forward to their contribution to the Company in their new roles.

Johannesburg
7 May 2024

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